

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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HOLIDAY PROVISIONS

FOR

CARPENTER AND RELATED TRADES
CARPENTER AND RELATED TRADES (SECOND SHIFT)
CARPENTER AND RELATED TRADES (THIRD SHIFT)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA,
MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,
YOLO, AND YUBA COUNTIES.

RECEIVED

Department of Industrial Relations

JUN 13 2014

Office of the Director-Research 2014-2019 CEA/CARPENTERS MASTER LABOR AGREEMENT

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into this 3rd day of June, 2014, extends the current Master Labor Agreement between the Construction Employers' Association (CEA) and the Carpenters 46 Northern California Counties Conference Board through June 30, 2019 and provides the following modifications to the 2011-2015 CEA/Carpenters Master Labor Agreement:

I. Term of Agreement:

Agreement shall be effective July 1, 2014 through June 30, 2019.

V. Section 25 (Holidays)

Modify as follows:

The following are nationally recognized holidays covered by this Agreement: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, and Christmas Day. If any of the above holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The parties have agreed that the following four (4) days of each year will be selected by the Union as designated off/holidays:

~~2011: Friday, February 18th; Friday, May 27th; Friday, July 1st; Friday, September 2nd.~~

~~2012: Friday, May 25th; Friday, August 31st; Monday, December 24th; Monday, December 31st.~~

~~2013: Friday, February 15th; Friday, May 24th; Friday, July 5th; Friday, August 30th.~~

2014: Friday, February 14th; Friday, May 23rd; Friday, August 29th; Friday, December 26th.

2015: Friday, January, 2nd; Friday, February 13th; Friday, May 22nd; Friday, September 4th.

2016: Friday, February 12th; Friday, May 27th; Friday, July 1st; Friday, September 2nd.

2017: Friday, February 17th; Friday, May 26th; Monday, July 3rd; Friday, September 1st.

2018: Friday, May 25th; Friday, August 31st; Monday, December 24th; Monday, December 31st.

2019: Friday, February 15th; Friday, May 24th; Friday, July 5th; Friday, August 30th.

The four designated off/collectively bargained holidays shall be governed by Section 26 "Overtime."

2011-2015 CEA/CARPENTERS MASTER LABOR AGREEMENT

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into this 13th day of May, 2011, extends the current Master Labor Agreement between the Construction Employers' Association (CEA) and the Carpenters 46 Northern California Counties Conference Board through June 30, 2015 and provides the following modifications to the 2007-2012 CEA/Carpenters Master Labor Agreement:

I. Term of Agreement:

Agreement shall be effective May 18, 2011 through June 30, 2015.

VIII. Section 25 (Holidays) – Designated Off/Holidays:

The parties have agreed that the following four (4) days of each year will be selected by the Union as designated off/holidays:

2011: Friday, February 18th, Friday, May 27th, Friday, July 1st, Friday, September 2nd.

2012: Friday, May 25th, Friday, August 31st, Monday, December 24th, Monday, December 31st.

2013: Friday, February 15th, Friday, May 24th, Friday, July 5th, Friday, August 30th.

2014: Friday, February 14th, Friday, May 23rd, Friday, August 29th, Friday, December 26th.

2015: Friday, January, 2nd, Friday, February 13th, Friday, May 22nd, Friday, September 4th.

The four designated off/collectively bargained holidays shall be governed by Section 26 "Overtime".

2007-2012 CEA/CARPENTERS MASTER LABOR AGREEMENT**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding entered into this 29 day of May, 2007, extends the current Master Labor Agreement between the Construction Employers' Association (CEA) and the Carpenters 46 Northern California Counties Conference Board through June 30, 2012 and provides the following modifications to the 2003-2008 CEA/Carpenters Master Labor Agreement:

I. Term of Agreement:

Agreement shall be effective July 1, 2007 through June 30, 2012.

IX. Section 25 (Holidays) – Modify as follows:

The following are nationally recognized holidays covered by this Agreement: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, and Christmas Day. If any of the above holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The parties have agreed that the following four (4) days of each year will be selected by the Union as designated off/holidays:

2007: Friday, May 25th; Friday, August, 31st; Monday, December 24th; Monday, December 31st

2008: Friday, February 15th; Friday, May 23rd; Friday, August 29th; Friday, December 26th

2009: Friday, January 2nd; Friday, February 13th; Friday, May 22nd; Friday, September 4th

2010: Friday, February 12th; Friday, May 28th; Friday, July 2nd; Friday, September 3rd

2011: Friday, February 18th; Friday, May 27th; Friday, July 1st; Friday, September 2nd

2012: Friday, May 25th; Friday, August 31st; Monday, December 24th; Monday, December 31st

The four designated off/collectively bargained holidays shall be governed by Section 26 "Overtime."

23-31-1

RECEIVED
Department of Industrial Relations

AUG 11 2004

Div. of Labor Statistics & Research
Chief's Office

2003-2008

CARPENTERS' MASTER AGREEMENT

Between

**CONSTRUCTION EMPLOYERS' ASSOCIATION
OF CALIFORNIA**

and

**CARPENTERS' 46 NORTHERN CALIFORNIA
COUNTIES CONFERENCE BOARD**

of the

**UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA (AFL-CIO)**

SECTION 25 HOLIDAYS

The following are nationally recognized holidays covered by this Agreement: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The parties have agreed that the following four (4) days of each year will be selected by the Union as designated off/holidays:

2003: Friday, February 14th; Friday, May 23rd; Friday, August 29th; Friday, December 26th.

2004: Friday, January 2nd; Friday, May 28th; Friday, September 3rd; Friday, December 24th.

2005: Friday, February 18th; Friday May 27th; Friday July 1st; Friday, September 2nd.

2006: Friday, February 17th; Friday May 26th; Monday, July 3rd; Friday, September 1st.

2007: Friday, May 25th; Friday, August, 31st; Monday, December 24th; Monday, December 31st.

2008: Friday, February 15th; Friday, May 23rd; Friday, August 29th; Friday, December 26th.

The four designated off/collectively bargained holidays shall be governed by Section 26 "Overtime."

APPENDIX F
CARPENTERS 46 NORTHERN CALIFORNIA COUNTIES
BRIDGE STRUCTURE AND HIGHWAY RELATED
ADDENDUM TO THE 2003-2008 CEA-CARPENTERS
MASTER AGREEMENT

Notwithstanding the working rules and conditions of the 46 Counties Carpenters Master Agreement, the following special terms and conditions shall apply to Highway work as described herein.

The Carpenters 46 Northern California Counties Conference Board, for and on behalf of its affiliates, agrees to the following Addendum to the above Agreement:

SECTION 5—HOLIDAY/DESIGNATED OFF DAYS

A. Thirty-Four (34) Counties and Three (3) Counties Area:

Section 25 of the Master Agreement shall be modified as follows:

The following are recognized holidays: New Year 's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

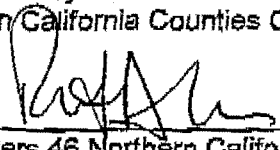
B. Nine (9) Counties Area:

The nationally recognized holidays and designated off/holiday days shall be in accordance with the provisions of Section 25 of the Carpenters Master Labor Agreement.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into this 10th day of August, 2007, extends the current Master Labor Agreement between the Millwright Employers' Association (MEA) and the Carpenters 46 Northern California Counties Conference Board through June 30, 2012, and provides the following modifications to Appendix B of the 2007-2012 CEA/Carpenters Master Labor Agreement.

All other terms and conditions contained in Appendix B of the 2003-2008 Master Labor Agreement by and between the Millwright Employers' Association and the Carpenters 46 Northern California Counties Conference Board shall remain unchanged.


Carpenters 46 Northern California
Counties Conference Board

8/9/07
Date


Millwright's Local Union #102

8/9/07
Date


Millwright Employers' Association

8/9/07
Date